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Author: David  
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The heart, like the  
brain, generates a  
powerful  
electromagnetic field,  
McCraty explains in  
The Energetic Heart.  
“The heart generates  
the largest  
electromagnetic field in

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the body. The electrical field as measured in an electrocardiogram (ECG) is about 60 times greater in amplitude than the brain waves recorded in an electroencephalogram (EEG).”

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The Heart of Change Field Guide: Tools And Tactics for Leading Change in Your Organization. Then, Kotter and co-author Dan Cohen's The Heart

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Author Dan S

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Now, The Heart of Change Field Guide provides leaders and managers tools, frameworks, and

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advice for bringing these breakthrough change methods to life within their own organizations. Written by Dan Cohen and with a foreword by John P. Kotter, the guide provides a practical framework for implementing each step in the change process, as well as a new three-phase approach to execution: creating a climate for change, engaging and

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**Kotter & Dan S.**  
**Cohen**

The Heart of Change.  
And the last,  
implementing and  
sustaining change.  
From experience I have  
learned that successful  
organisational change  
occurs when there is

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commitment, a sense of urgency or momentum, stakeholder engagement, openness, clear vision, good and appropriate communication, strong leadership, and a well executed plan.

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Read Book The Heart Of Change Field Guide Tools Organization, Cohen explains what is required from the leader and other parts of the organization to incorporate Kotter's steps successfully as a change intervention.

Author Dan S  
**Book Review – The Heart of Change by John Kotter and Dan**

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Step Process winning  
hearts and minds is an  
important part of  
business thinking and a  
way to change  
behavior in an  
organizational or a  
cultural change.

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building the guiding team, getting the vision right, communicating for buy-in, empowering action, creating short-term wins, not letting up, and making change stick. The Deloitte team, sponsors of this volume, interviewed over two hundred people representing organizations on four continents.



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**The heart of change field guide : Dan S. Cohen : Free ...**

Based on principles described in The Heart

Read Book The Heart Of Change Field Guide Tools of Change (2002), this easy-to-use guide provides leaders and managers with a framework for implementing change within their organizations. Cohen presents a number of practical tools he and his associates developed while working with clients on a variety of change projects.

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